

## Doctoral/ Junior Faculty Seminar



Monday 21st July 2025



DCU Glasnevin Campus

09:00 – 09:30

**Doctoral/ Junior Faculty Registration & Welcome** (Polaris Building, Room FTM09)  
*Catherine Faherty, Dublin City University & Ian Smyth, Ulster University*

09:30 – 10:30

**Keynote: The Science of Family Business** (Room FTM09)  
*Justin B. Craig, Tec de Monterrey; Kellogg School of Management, Northwestern University; Bond University*

10:30 – 10:45

**Refreshment Break**

10:45 – 11:45

**Keynote: How to Make a Theoretical Contribution in Management** (Room FTM09)  
*James G. (Jim) Combs, University of Central Florida*

11:45 – 12:45

**Mentoring Session** (Room FTG13)  
*James H. (Jim) Davis, Utah State University; Justin B. Craig, Tec de Monterrey; Kellogg School of Management, Northwestern University; Bond University; Miruna Radu-Lefebvre, Audencia Business School; Cristina Cruz Serrano, IE Business School; Allan Discua Cruz, Lancaster University; Craig Crossley, University of Central Florida; Marta Widz, SDA Bocconi School of Management; Sarah Burrows, Queens University*

13.00 – 14.00

**Lunch – 1838 Restaurant**

14.15 – 15.15

**Fireside Chat – PhD Grad & Advisor**  
*James G. (Jim) Combs, University of Central Florida & Sarah Burrows, Queens University*

15:30 – 17:00

**Virtual Reality Lab & Lessons Learned**

18:15

**Buses Leaving for FERC Welcome Reception @ Family-Owned Illusion Museum Dublin (D02 V078)**





08:00-08:45

**Conference Registration** (Entrance Foyer)

08:45 - 09:00

**Welcome & Opening** (Seamus Heaney Theatre)

09:00 - 10:00

**Keynote: Family Enterprising and the Well-Being of Nations** (Seamus Heaney Theatre)  
*David B. Audretsch, Indiana University*

10:00 - 10:45

**Refreshment Break and Group Photo**

10:45 - 11:45

**Panel Discussion - Future of Family Business Research** (Seamus Heaney Theatre)  
*James H. Davis, Utah State University; Evelyn Micelotta, University of Vermont; Clay Dibrell, University of Mississippi; Ben McLarty, Louisiana Tech University; Christopher Graves, The University of Adelaide*

11:45 - 12:45  
Special Interest Groups

**SIG 1: Trust in Family Enterprise: How to Build, Nurture and Restore it** (Room E203)  
*Pramodita Sharma, University of Vermont; James H. Davis, Utah State University; Catherine Faherty, Dublin City University; Catherine Duggan, SETU; Christopher Graves, The University of Adelaide; M. Isabella Cavalcanti Junqueira, LeTourneau University; Basma Khoja, King Abdul-Aziz University; Roland Kidwell, Florida Atlantic University; Astrid Kramer, Tilburg University; Ian Smyth, Ulster University; Eric Veldhuizen, Windesheim University of Applied Sciences*

**SIG 2: Family Offices and Wealth Management** (Room E201)  
*Marta Widz, SDA Bocconi School of Management; Alfredo de Massis, University of Chieti-Pescara, Lancaster University, IMD Business School; Emanuela Rondi, University of Bergamo; Winnie Qian Peng, Hong Kong University of Science and Technology; Ana Gonzalez, Grand Valley State University; Rania Labaki, EDHEC Business School; Neus Feliu, Lansberg Gersick Advisors; Jan Rodig, SMP*

11:45 - 13:45 ►

**SIG 3: Family Entrepreneurship & Family Entrepreneurship: Publishing in ERD** (Room E205)  
*Miruna Radu-Lefebvre, Audencia Business School; Allan Discua-Cruz, Lancaster University; Joshua J. Daspit, Texas State University*

12:45 - 13:45

**Lunch for all Delegates** (active lunch workshops option available)

**13:45 – 14:45**  
Professional  
Development  
Workshops

**PDW 1: Session 1: Governance Dynamics in Family Enterprises** (Room E201) *Discussant: Chelsea Sherlock, Mississippi State University*

**1. The Heterogeneity of Governance Behavior in Family Enterprise Systems: The Power Perspective**

*Marta Widz, SDA Bocconi School of Management; Nava Michael-Tsabari, Tel Aviv University; Pramodita Sharma, University of Vermont*

**2. Gender Differences and Job Cuts in Family Firms: Female Family Directors and Performance Hazards**

*Maria J. Sanchez-Bueno, Universidad Carlos III de Madrid; Jessenia Davila, IESE Business School; Luis Gomez-Mejia, Arizona State University; Fernando Muñoz-Bullon, Universidad Carlos III de Madrid*

**3. G&O Supply Company: Intra-Family Succession and Valuation Issues**

*Charles Carson, Samford University Brock School of Business*

**PDW 2: Ownership, Control, and Purpose-Driven Investment** (Room E203) *Discussant: Eric Clinton, Dublin City University*

**1. Bridging Wealth and Purpose: The Role of Policy in Aligning Family Investment Practices with the Family Enterprise System**

*Chris Graves, The University of Adelaide; Claudia Astrachan, University of Lucerne; Anneleen Michiels, Hasselt University; Massimo Bau, Jönköping International Business School*

**2. The Competent Owner: Exploring Family Control in Post-Privatization Performance**

*Zhihao Ren, IE Business School; Cristina Cruz Serrano, IE Business School*

**3. Profitability Over Growth: The Strategic Influence of Family Office Investments on Portfolio Companies**

*Jeroen Verbouw, IE Business School; Cristina Cruz Serrano, IE Business School; Juan Santaló, IE Business School*

**PDW 3: Family Business in a Changing World** (Room E205) *Discussant: Linda Murphy, University College Cork*

**1. Economic Stability, Independence and Democracy – The Role of Family Business**

*Petra Moog, Zurich University of Applied Sciences; Sven Wolff, Universität Siegen; David Audretsch, Indiana University; Christina Guenther, WHU*

**2. At the Intersection of Family Business and AI: A Review and Research Agenda**

*Nayri Krouzian, ESA; Virginia Bodolica, American University of Sharjah*

**3. Industry Survival in Nazi Germany – A Critical Analysis of Business Family Narratives**

*Britta Boyd, University of Witten/Herdecke; Thomas Urban, University of Leipzig; Heiko Kleve, University of Witten/Herdecke*

**14:45 – 15:00**

**Refreshment Break**

**15:00 – 16:00**

**Keynote: Anatomy of an Award Winning Paper** (Seamus Heaney Theatre)

*Roy Suddaby, University of Victoria*

**16:00 – 16:05**

**Closing Remarks** (Seamus Heaney Theatre)

**16:45**

**Buses Leaving for Riverdance @ Gaiety Theatre** (Pre-Show Event in Sheehan's Pub D02 X923)





09:00 – 10:00

**Fireside Chat – Lifetime Achievement Award 2024** (Seamus Heaney Theatre)

Donald Neubaum, Florida Atlantic University and 2024 Lifetime Achievement Award Winner

10:00 – 11:00  
Special Interest  
Groups**SIG 1: Conflict and Dysfunction in Family Enterprises** (Room E201)*Roland Kidwell, Florida Atlantic University; Erik Veldhuizen, Windesheim University of Applied Sciences; Cristina Alvarado Alvarez, University of Barcelona; Astrid Kramer, Tilburg University; Myriam Cano-Rubio, University of Jaén***SIG 2: Women in Family Business: New Perspectives, Contexts, Roles and Future Research** (Room E203)*Jolien Huybrechts, Maastricht University; Jean S. K. Lee, China Europe International Business School; Mary Barrett, University of Wollongong***SIG 3: Mission Driven B Corp Certified Family Enterprises** (Room E205)*Marta Widz, SDA Bocconi School of Management; Pramodita Sharma, University of Vermont; Calvin Chan, Babson; Allan Discua Cruz, Lancaster University; Ana Gonzalez, Grand Valley State University; Astrid Kramer, Tilburg University; Nicole Mallett, University of Vermont; Evelyn Micelotta, University of Vermont; Sanjay Sharma, University of Vermont; Yu-Chen Wei, National Taipei University of Education; Chiung-Wen Tsao, National University of Tainan*

11:00 – 11:15

**Refreshment Break**

11:15 – 12:45

**Poster Session 1** (see details below)

12:45 – 13:45

**Lunch for all Delegates**

13:45 – 15:00

**Poster Session 2** (see details below)

15:00 – 15:15

**Refreshment Break**

15:15 – 16:15

**Fireside Chat – Lifetime Achievement Award 2025** (Seamus Heaney Theatre)

Donald Neubaum, Florida Atlantic University and 2025 Lifetime Achievement Award Winner

16:15 – 16:30

**Closing Remarks** (Seamus Heaney Theatre)

18:30

**Buses Leaving for Awards Dinner @ Guinness Storehouse** (D08 VF8H)



## Poster Session 1: 11:15-12:45 Wednesday 23rd July 2025

1	Archetypal Legacy: A Longitudinal Case Study of a Porcelain Maker in Japan	Hikari Akizawa
2	Factors Influencing Succession Intent: An Analysis of University Students in the Context of Family Business	Camilo Alarcon Nieto, Alejandro Diaz Pelaez, Angy Alejandra Fiayo Ovallos
3	Family Business Leaders' Discourses to Navigate in Turbulent Waters	Cristina Alvarado-Alvarez, María José Parada, Alexandra Dawson
4	Socioemotional Wealth Revisited: The Asset-Agnostic Approach of Southeast Asian Business Families – A Case Study	Alexander F. Bergfeld
5	Understanding Place Leadership: The Role of Family Firms in Transforming Places through Collaboration, Trust and Regional Development	Mira Bloemen-Bekx, Maria Jose Parada, Sierdjan Koster
6	Do Family Firms Pay a Fair Price when they go Public?	Emmanuel Boutron
7	Oh, The Places We (Don't) Go! Mapping The Geographical Representation Of Empirical Family Business Research	Jasper Brinkerink, Rania Labaki
8	Bridging Theory and Practice: A Flipped Classroom Approach to Family Business Succession	Myriam Cano-Rubio, Guadalupe Fuentes-Lombardo, María Jesús Hernández-Ortiz, Pedro Núñez-Cacho Utrilla
9	Why does the Next-Gen Join or Not Join an FOB: An Indian Context	Paras Khushalani
10	Faith, Trust and Entrepreneurship: Understanding a Recipe for Family Business Development in the Chocolate Industry	M. Isabella Cavalcanti Junqueira, Allan Discua Cruz
11	The Impact of Female Leadership on Family and Non-Family Firms Failure	Ani Hayrapetyan, Alexandra Simon, Pilar Marques, Angels Xabadia
12	Bridging Cultures in Entrepreneurship Education: Enhancing Intercultural Skills for Global Business Success	Rene Anita Chombeng Epse Sama Ambe
13	Family Legacy And Relationships: The Contingent Roles Of Eponymous Identity And Future Generations	Cassidy Creech, Ian Smyth, James Davis, Emma Kunz
14	The Transgenerational Effect: Legacy, Entrepreneurship And Family Relationships	Cassidy Creech, Ian Smyth, James Davis, Ethan Rasmussen
15	Family Firms, Foundations, and Fragile Futures: Exploring Long-Term Orientation and Social Impact	Ana Cristina Dahik Loor, Todd W. Moss, Keith H. Brigham, Antonio Casanueva Fernández

16	Navigating Family Business: An Exploratory Study on Women's Roles and Contributions in Indian Family Enterprises	<i>Vanitha Datla</i>
17	Digital Transformation in Family SMEs: An Explorative Study	<i>Vanessa Díaz Moriana, Remedios Hernandez Linares, Jose Carlos Casillas Bueno, Concepción López Fernandez</i>
18	Redefining Psychological Capital Development: A Novel Four-Factor Analytical Approach	<i>Catherine Duggan, Linda Murphy, Elaine O' Brien</i>
19	Continuing or Breaking with Legacy? Multitemporal Perspectives Shaping transgenerational entrepreneurship in business families	<i>Mariana Estrada-Robles, Alex Kevill</i>
20	Investor Activism, Board Gender Diversity, and Firm Ownership	<i>Anabel Mendoza López, María José Sánchez-Bueno, Cristina Cruz Serrano, Luis Rafael Gómez-Mejía</i>
21	Family Owners as Non-State Actors: Exploring the Antecedents and Consequences of SEW Advocacy	<i>Stefano Orioli, Cristina Cruz Serrano</i>
22	Understanding ESG as a Source of Family Firm Heterogeneity	<i>Ana C. González, Yeny E. Rodríguez, Chandresh Baid, John Rosso</i>
23	Are you In or Out?	<i>Megan Harper, Roland E. Kidwell</i>
24	What's Blood Got to Do with It? Psychological Contract Formation in Family Firms	<i>Olivia O'Leary, Linda Murphy, Ultan Sherman, James Duggan</i>
25	A Multilevel Exploration of Partial Forgiveness	<i>Marjan Houshmand, Alysha Hachey, Pramodita Sharma</i>
26	Family Governance And Internationalization Motives: A Review Of Literature	<i>Lulu Huang</i>
27	Legacy To Entrepreneurship In Ireland, The United Kingdom, And The World: The Contingent Role Of Eponymous Identity And Family Entrepreneurship In Creating An Entrepreneurial Generation	<i>Ian Smyth, Cassidy Creech, James Davis, Megan Bagley</i>
28	Unravelling the Impact of Founder Religious Identity on Firm Performance in Indian Family Businesses	<i>Sougata Ray, Anupreet Kaur</i>
29	Home, Sweet Home' in the Digital Times: The Location of Family and Non-Family Firms within Smart City Entrepreneurial Ecosystems	<i>Filippo Marchesani, Andrea Bikfalvi, Pilar Marques</i>
30	From Promise to Practice: A Small-Sized B Corp from Taiwan	<i>Chiung-Wen Tsao, Yu-Chen-Wei</i>
31	Resilience, Dynamic Managerial Capabilities and Succession Planning in Family Business in Latvia	<i>Jelena Luca, Ilona Baumanė-Vitolina</i>



## Poster Session 2: 13:45–15:00 Wednesday 23rd July 2025

32	The Underrepresented Minority Family Firm: A Hispanic Perspective of U.S. Entrepreneurial Families	<i>Luis Jimenez-Castillo, Claudio Müller Valenzuela</i>
33	The Building Blocks of Individual Entrepreneurial Orientation in Family Business Successors	<i>Alisa Jno-Charles, Keith Rollag, PJ Guinan</i>
34	Family Dynamics and Next-Gen Commitment in Saudi SMEs	<i>Basma Khoja</i>
35	Balancing Family and Business Interest: A Family Network Embeddedness Perspective	<i>Astrid Kramer</i>
36	Decoding Interactions: Unveiling the Microfoundation of Corporate Entrepreneurship in Family Firms	<i>Sumit Jaiswal, Sumit Chakraborty, Chitra Singla</i>
37	Exploring the Temporality of Ambidexterity in Family SMEs: A Permanent or an Episodic Capability?	<i>Pilar Marques, Anna Arbussà, Andrea Bikfalvi, Alfredo De Massis</i>
38	Bottom Lines in Family Firms: How Dueling Bottom Line Mentalities Combined with Family Commitment Impact Employee Citizenship Behavior	<i>Benjamin McLarty, Min Carter</i>
39	Drivers of Next-Generation Career Choices in Single Family Offices: Toward a Conceptual Framework for Next-Generation Engagement	<i>Mahir Eyvazov</i>
40	Case Competitions As Field Configuring Events: Insights From The Schlesinger Global Family Enterprise Case Competition (SG-FECC)	<i>Evelyn Micelotta, Francesco Barbera, James Davis, Thomas Chittenden, Pramodita Sharma</i>
41	From Unspoken To Taboo: Communication In Family Firm Processes	<i>Lucija Mihotić, Magdalena Winkler, Mia Raynard</i>
42	Executive Departure And Poor Firm Performance	<i>Fernando Muñoz-Bullon, Maria J. Sanchez-Bueno, Mathew Hughes, Herman Aguinis</i>
43	Navigating Family Business Succession: Balancing Tradition and Change	<i>Christian Neusser, Maksim Belitski</i>
44	The Role of Cultural Stewardship in Connecting Family Businesses to Their Local Communities	<i>Marjan Houshmand, Vern Glaser, Alysha Hachey</i>
45	Exploring Family Office Governance in Family Enterprise Clusters	<i>Neus Feliu, Rania Labaki</i>
46	Business Model For Sustainability In Family Firms: The Ability And Willingness Approach	<i>Mohamed Ouiakoub, Kathleen Randerson</i>
47	United by Purpose: Family Ownership and Climate Action in the Wine Industry	<i>Lucas Pinheiro Saurin, Maria José Parada, Alfred Vernis Domènech, Lucia Naldi</i>

48	Landscape of Family Offices and Impact Investing in Asia	Winnie Qian Peng
49	Caste, Power, and the Agrarian-Entrepreneurial Transition: Mapping Occupational Mobility from Agricultural Foundations to Entrepreneurial Aspirations	Sougata Ray, Astha Mishra
50	The Cost of Entrenchment: Irresponsible Succession Practices in Family Firm Leadership	Marta Riera, Eric Clinton, Alejandro Escribá-Esteve, Jorge Villagrasa
51	Innovating for a Sustainable World: Temporal Depth & Directionality in Long Lived Family Firms	Sanjay Sharma, Pramodita Sharma
52	Considering the Family in Family Governance: A Stewardship Theory Lens on Family Councils and Entrepreneurial Orientation	Chelsea Sherlock, Victoria Yates, Clay Dibrell, Eric Clinton, Latrell Hudson, Esra Memili
53	The Original Green: Unraveling the Challenges of Organic Farming's Sustainability Legacy for Family Farms in California	Kulraj Singh, Melissa Aguilar-Perez, Timothy Schultz
54	Unveiling the Host-Country Regulatory Environment Preferences of Family and Non-Family Firms in Cross-Border Acquisitions: Evidence from India	Chitra Singla, Sumit Chakraborty
55	'If Home Is Where the Heart Is, Is Place an Emotion?' The Role of Place-Attachment as an Actor in Succession Intentions	Ian Smyth, Linda Murphy, Eric Clinton, Catherine Faherty, Roisin Lyons
56	Analysis of Family Business Ownership and Succession in Literary Fiction	Oscar L. Howell Fernández, Javier Morales Mediano, Jenny Alexandra Cifuentes
57	Top Management-To-Employee Pay Dispersion and Firm Performance: Exploring the Moderation Effects of Family Heterogeneity in Family Firms in Taiwan	Chiung-Wen Tsao, Shyh-Jer Chen, Tuan-Duong Nguyen
58	Family Firm Heterogeneity and Performance: Evidence from Taiwan	Chiung-Wen Tsao, Andy Yu, Shyh-Jer Chen, Yung-Jen Cho
59	Exploring The Antecedents Of Human Resources Practices In Family Firms: A Multiple Case Study	Ekin Turan
60	Pentland Group - A Family of Brands at a Crossroads	Marta Widz, Malgorzata Smulowitz
61	Family Businesses Digital Transformation Profiles and its Impact on Digital Outcomes	Beata Zukowska
62	The Effect of SEW and Family CEO Leadership Styles on Family Outcomes	Maria Avenza Ivars, Alejandro Escribá-Esteve, Esther Sánchez- Peinado





**21st – 23rd July 2025**